

SALARY TABLE 2016-IND (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.92%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN
TOTAL INCREASE: 1.21%
EFFECTIVE JANUARY 2016

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.10	\$ 10.44	\$ 10.77	\$ 11.11	\$ 11.44	\$ 11.64	\$ 11.97	\$ 12.31	\$ 12.32	\$ 12.63
	O	15.15	15.66	16.16	16.67	17.16	17.46	17.96	18.47	18.48	18.95
2	B	11.36	11.63	12.00	12.32	12.46	12.83	13.19	13.56	13.93	14.29
	O	17.04	17.45	18.00	18.48	18.69	19.25	19.79	20.34	20.90	21.44
3	B	14.87	15.28	15.69	16.11	16.52	16.93	17.35	17.76	18.17	18.59
	O	22.31	22.92	23.54	24.17	24.78	25.40	26.03	26.64	27.26	27.89
4	B	16.69	17.16	17.62	18.08	18.55	19.01	19.47	19.94	20.40	20.86
	O	25.04	25.74	26.43	27.12	27.83	28.52	29.21	29.91	30.60	31.29
5	B	19.19	19.71	20.23	20.75	21.27	21.79	22.31	22.82	23.34	23.86
	O	28.79	29.57	30.35	31.13	31.91	32.69	33.47	34.23	35.01	35.79
6	B	20.24	20.82	21.39	21.97	22.55	23.13	23.71	24.29	24.86	25.44
	O	30.36	31.23	32.09	32.96	33.83	34.70	35.57	36.44	37.29	38.16
7	B	21.85	22.49	23.13	23.78	24.42	25.06	25.70	26.35	26.99	27.63
	O	32.78	33.74	34.70	35.67	36.63	37.59	38.55	39.53	40.25	40.25
8	B	22.77	23.48	24.20	24.91	25.62	26.33	27.04	27.75	28.46	29.17
	O	34.16	35.22	36.30	37.37	38.43	39.50	40.25	40.25	40.25	40.25
9	B	24.37	25.15	25.94	26.72	27.51	28.30	29.08	29.87	30.65	31.44
	O	36.56	37.73	38.91	40.08	40.25	40.25	40.25	40.25	40.25	40.25
10	B	26.83	27.70	28.56	29.43	30.30	31.16	32.03	32.89	33.76	34.62
	O	40.25	40.25	40.25	40.25	40.25	40.25	40.25	40.25	40.25	40.25
11	B	28.53	29.48	30.43	31.38	32.33	33.28	34.24	35.19	36.14	37.09
	O	40.25	40.25	40.25	40.25	40.25	40.25	40.25	40.25	40.25	40.25
12	B	34.20	35.34	36.48	37.62	38.76	39.90	41.03	42.17	43.31	44.45
	O	40.25	40.25	40.25	40.25	40.25	40.25	41.03	42.17	43.31	44.45
13	B	40.66	42.02	43.37	44.73	46.09	47.44	48.80	50.15	51.51	52.86
	O	40.66	42.02	43.37	44.73	46.09	47.44	48.80	50.15	51.51	52.86
14	B	48.05	49.65	51.25	52.86	54.46	56.06	57.66	59.26	60.87	62.47
	O	48.05	49.65	51.25	52.86	54.46	56.06	57.66	59.26	60.87	62.47
15	B	56.52	58.41	60.29	62.17	64.06	65.94	67.83	69.71	71.60	73.48
	O	56.52	58.41	60.29	62.17	64.06	65.94	67.83	69.71	71.60	73.48

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>